

Appendix 3: Self Declaration Business Partner

Attachment to the contract between

(Hereafter called TR)

And

(Hereafter called business partner)

In addition to the contract between all intermediaries, joint venture partners, consortium partners, consultants, agents, subcontractors, franchisees and TR the following agreement applies:

1. TR is a signatory to the UN Global Compact and adheres to its 10 Principles. TR expects without limitations that the business partner will also comply with and adhere to the Principles of the UN Global Compact (for further information, see www.unglobalcompact.org).
2. The business partner will adhere to all applicable laws and regulations in the country in which TR and/or business partner operates.
3. The business partner guarantees to protect the basic rights of children. The business partner guarantees not to employ child labour.
4. The business partner guarantees not to employ forced labour or any other kind of involuntary labour.
5. The business partner guarantees to treat employees with dignity and respect and does not use corporal punishment, threats of violence, or other forms of physical, sexual, psychological or verbal force against them. The business partner guarantees not to discriminate employees in any way, nor to tolerate such discrimination.
6. The business partner will adhere to all applicable environmental laws, regulations, and guidelines.
7. The business partner must refrain from:
 - a) Offering, granting, promising or accepting money, gifts and/or other benefits to or from government officials, civil servants, public officials or public employees or other third parties associated with TR worldwide;
 - b) Offering or granting employees of TR or their associates monetary or other benefits in order to gain an unfair advantage;
 - c) Transferring or using money from illegal and immoral business transactions or concealing their original source (money laundering) or using money from questionable sources which cannot be documented.

Violation of aforementioned rules is grounds for immediate termination of business relations for TR with the concerned business partner. TR retains the right to pursue further legal action.

DECLARATION

Hereby I declare that I have understood the content of this attachment and observe it regarding my work as business partner for

Signature of business partner